



INNER CIRCLE CONSULTING

ENVIRONMENTAL POLICY

DATE: 30TH JUNE 2023

Inner Circle Consulting (ICC) is an award-winning project and management consultancy specialising in programme management, leadership and delivery in the public and private sectors.

At Inner Circle we recognise that the Climate Emergency requires us all to take meaningful action now and every day. We are doing this through addressing the direct and indirect environmental impacts of our business activities and working with our staff, suppliers and clients to do the same.

As part of this we have joined the United Nations' Race to Zero campaign and have signed the UN Climate Pledge to be net zero carbon across our business by 2030. We have also established an Environmental Management System (EMS) in accordance with ISO 14001:2015 and are willing to seek further accreditations in the future that align with our vision and missions.

The company is committed to:

- Protecting the environment, including the prevention of pollution through our business activities
- Addressing environmental issues through changes and innovations to our business strategies.
- Considering carbon investments that offer quantifiable, real, permanent, and socially beneficial offsets to neutralise any remaining emissions.

In order to achieve these commitments, we shall minimise the environmental impact of our activities, products and services by:

- Empowering our employees to act in an environmentally responsible manner.
- Working with our clients to identify and implement opportunities to reduce environmental impact through our projects.
- Through our value chain we are seeking suppliers that are taking steps to reduce their environmental impact and requiring sub-contractors to be doing the same.
- Measuring and reporting on greenhouse gas emissions on a regular basis.
- Complying with applicable legal requirements and other obligations which relate to the environmental aspects of our business.
- Continually improving our environmental performance through our EMS certified to ISO14001.

Approved by:
(as applicable)

Chris Twigg – Founder and Chief Executive

